



2021-2022 SLATE OF NOMINEES and LIST OF 2020-2021 BOARD MEMBERS

TO ALL MEMBERS

Attached please find background information on the candidates interested in remaining as Board Members of Highland Shores Children's Aid. The following Society By-law 6 outlines the constitution of the HSCA Board of Directors.

NOTE: By-law amendments are on the AGM agenda for approval prior to the motion for the Slate of Nominees. We are using the new language for s. 6 below in anticipation of their approval. The full package is available in your mailout if you wish to reference the former language.

6. DIRECTORS

6.01 Board of Directors – The affairs of the Society shall be managed by a Board of Directors consisting of fourteen (14) directors.

6.02 Appointed Directors - One (1) director shall be appointed by and as a representative of the Band Council of the Mohawks of the Bay of Quinte. One (1) director shall be appointed by and as a representative of the Alderville First Nation.

6.03 Individuals - Only individuals may be elected as directors.

6.04 Terms - All appointed directors shall be appointed for two (2) year terms. Elected directors shall be elected for three (3) year terms.

Nominations for the elected Directors are presented through the Governance & Community Relations Committee in accordance with By-law 6.10.

6.08 Nomination of Directors

The Chair of the Governance and Community Relations Committee or their designate shall present to the members at the annual meeting, or if the circumstances require it at a general meeting, a slate of candidates for all actual or anticipated vacancies for the office of director. Such slate shall be drafted by the Governance and Community Relations Committee for approval by the Board prior to presentation to the members.

When mid-term vacancies occur on the Board, the Governance and Community Relations Committee shall recommend candidates to the Board for the purpose of appointment to fill those positions.



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The nominees for Director are as follows:

- **Nominees from existing Board Members for THREE 3-year terms (2021-2024) is:**
 1. Anne-Marie Burrus
 2. Chad Houghton
 3. Kim Levere-Nilsson

- **Vacancies**
 1. **One 3-year term (2021-2024)** *(vacated by Elaine Philip)*
 2. **One 1-year term (2019-2022)** *(vacated by Jay Taugher)*

Board members retiring this year:

1. Jay Taugher
2. Elaine Philip

This is our CURRENT Board as of June, 2021!

Those slated for re-election are indicated.

1. **Name:** Susan Barberstock *Will be reappointed for another 2-year term*
Board Position: Board Member (Mohawks of the Bay of Quinte Appointee)
Term of Office: 2019-2021
Education: Susan completed high school at Moira Secondary, Belleville and graduated from Loyalist College, Social Service Worker Program. She attended Ryerson University for her Bachelor of Social Work degree.
Susan has over 30 years in First Nation on and off reserve experience and management. She has experience on many Boards including Ontario Federation of Indigenous Friendship Centres (President), Hamilton Centre for Civic Inclusion, and Niagara Peninsula Aboriginal Area Management Board.
Employment: Aboriginal Healing and Wellness Manager, Justice Initiatives Manager of the Ontario Federation of Indigenous Friendship Centres for 16 years responsible for 28 Friendship Centres in Ontario. Executive Director of Hamilton Regional Indian Centre for 9 years.
Now, back home in Tyendinaga as Director of Community Wellbeing since August 2017.



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- 2. Name:** *Sherrilee Bell*
Board Position: Board Member
Term of Office: 2020-2023
Education: Queen's University
Employment: Ms. Bell has been a teacher with the Hastings Prince Edward District School Board for 16 years. She is a Learning Support Teacher and takes her role as an advocate for children very seriously, especially those with special education needs. Ms. Bell obtained her Master of Education from Queens University in 2011.

Sherrilee has been a member of the Highland Shores board of directors since Spring, 2020.

- 3. Name:** *Anne-Marie Burrus*
Board Position: VICE-PRESIDENT (2020-2022)
Term of Office: 2018-2021
Education: Anne-Marie earned a C.M.A. degree in 1982 and a B.Sc. in 1993 and was a financial accounting manager in government and manufacturing before going into private practice.
Employment: Anne-Marie has been an accountant in private practice since 1988, specializing in helping clients in non-profit housing, social services and community mental health to fulfill their missions by supporting their financial, administrative and reporting requirements. Anne-Marie moved to Northumberland County from Toronto in 2013.

Nominee for 3 year term

Anne-Marie has been a member of the Highland Shores board of directors since 2015.

- 4. Name:** *Jackie Dales*
Board Position: Board Member
Term of Office: 2019-2022
Education: Loyalist College (Nursing), 1997;
St. Francis Xavier University (BScN, Honours), 2014
Employment: Currently employed as the Assistant Director of Care, Infection Control Coordinator at Hastings Manor Long Term Care Home in Belleville. She has spent her nursing career working in Long Term Care.

Jackie is passionate about supporting at-risk youth in the Quinte region specifically in the 2SLGBTQ community. Through her participation with Rainbow Youth Outreach, Support Alternative Youth (SAY Out Loud), Rainbow Caregivers Network and Bay of Quinte Pride, she has had opportunities to collaborate with other community members on a number of outreach projects. Another key component to Jackie's work is a dedication to ensuring there are appropriate services available for



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youth and their caregivers. These services include resources, access to professional primary and mental health care, and peer support.

Jackie has been a member of the Highland Shores board of directors since 2019.

5. **Name:** *Chad Houghton*
Board Position: Board Member
Term of Office: 2018-2021
Education: Reformed Theological Seminary, Orlando, Florida
Employment: Chad is currently the Lead Pastor at Fellowship Baptist Church in Cobourg. As a church leader, Chad has had the opportunity to serve and learn of the many issues and concerns facing family and children in our area. Chad has expertise in counselling, foreign aid, teaching and education.

Nominee for 3 year term

Chad has been a member of the Highland Shores board of directors since Fall, 2020.

6. **Name:** Kim Levere-Nilsson
Board Position: Board Member
Term of Office: 2019-2021
Employment: Kim is an experienced real estate broker with 19 years of experience selling in Toronto and Northumberland County. Kim is an experienced assessment and strategic planning executive who focuses on assisting those traditional and non-traditional learners, diverse populations, those with learning style issues and socio-economic challenges. Kim volunteers with the Rotary Club and has been involved in projects aimed at helping children on a reservation in Northern Ontario.

Nominee for 3 year term

Kim has been a member of the Highland Shores board of directors since Spring, 2021.

7. **Name:** *Michael McLeod*
Board Position: PAST PRESIDENT (for 2019-2022)
Term of Office: 2019-2022
Education: Mike has an Honours degree in geography and community planning from York University and is a graduate of the regulatory studies program at Michigan State University.
Employment: Private business consultancy focused on local community development. He has more than 35 years of public and private sector experience specializing in the areas of environment, cultural heritage, tourism and energy. Mike has been a member of the Highland



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Shores board of directors since 2012. Prior to that he was a board member with the Hastings Children's Aid Society.

- 8. Name:** *Marcie Milroy*
Board Position: Board Member
Term of Office: 2020-2023
Education: McMaster University
Employment: Ms. Milroy retired from the Ministry of Children, Community and Social Services as a Senior Business Advisory on the CPIN Sustainment Team in June 2021 and is currently living in Prince Edward County. She obtained her Master of Social Work from McMaster University and has worked in the field of child welfare nearly her entire career, beginning at Hastings CAS in 1989.

Marcie has been a member of the Highland Shores board of directors since Spring, 2020.

- 9. Name:** *Elaine Philip*
Board Position: SECRETARY (for 2019-2020)
Term of Office: 2018-2021
Education: Elaine graduated from Loyalist College in 1974 as a Developmental Service Worker.
Employment: Education Assistant, providing speech and language support, for the Hastings and Prince Edward District School Board.

Elaine has been a member of the Highland Shores board of directors since 2013. Prior to that she was a board member with the Children's Aid Society of Prince Edward County.

- 10. Name:** *Nora Sawyer*
Board Position: Board Member (**Alderville First Nations Appointee**)
Term of Office: 2020-2022
Education: Completed high school at CDCI West, Cobourg. Graduated from Trent University in 1986 with Bachelor of Native Studies degree. Over 30 years in First Nation experience and Management. Experience on many Boards including Soldiers Memorial Hospital, cultural advisory, and health.

Employment: Became Chief of Alderville and held this position for 6 years.

Executive Director of the Union of Ontario Indians for 2 years responsible for 43 First Nations in Ontario.



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Executive Director of the Ogemawahj Tribal Council for 6 years.

Director of Health & Social Services of Chippewas of Rama First Nation for 13 years.

Now, back home in Alderville First Nation as Manager of Health & Social Services since October 2014.

Nora has been an appointed member of the Highland Shores board of directors since 2015.

11. Name: *Dave Slater*

Board Position: PRESIDENT (2020-2022)

Term of Office: 2020-2023

Education: David has a B.A. from York University in Toronto and a diploma in Social Sciences from Champlain College in Sherbrooke, Quebec.

Employment: Dave Slater has over 35 years of public sector experience in Operations, Finance, Human Resources and Organizational Development.

Dave has many years of experience leading complex organizations and transformation initiatives. He has a proven record and reputation for delivering HR programs, financial results, organizational development and strategic change management activities in large, decentralized organizations.

Dave has been a member of the Highland Shores board of directors since 2014.

12. Name: *Jay Taugher*

Board Position: TREASURER (for 2020-2021)

Term of Office: 2019-2022

Education: Jay has a M.Sc., Computer Science from the University of Alberta and a B. Sc. Hons, Computer Science, Queen's University. He received his Project Management Professional (PMP) designation in 2012.

Employment: Jay Taugher is currently a Project Manager for Information Technology and Facilities at Loyalist college. He also performs Project Management and Agile consulting for various companies in the region.

Jay has been a member of the Highland Shores board of directors since it's amalgamation in 2012. Prior to that he was a board member with the Hastings Children's Aid Society.

13. Name: *Alan Whyte*

Board Position: BOARD MEMBER

Term of Office: 2019-2022



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Education: Alan was called to the Bar in 1981. He has a B.A. and L.L.B. from Queen's University.

Employment: Alan is a partner in the Labour and Employment group at the Cunningham Swan law firm in Kingston, having acted for employers throughout Eastern Ontario for over 30 years. He lives near Stirling and has been part of the Belleville business and legal community since 1982. He has extensive board experience in the non-profit sector.

Alan has been a member of the Highland Shores board of directors since 2013.

In accordance with By-law 6.02 **APPOINTED positions to the Board
will not be part of the election process at the AGM.**