

## **Equity Statement**

At Highland Shores Children's Aid we believe equity, diversity and inclusion is about creating a culture that embraces the uniqueness of individuals and is representative of communities we serve.

We know that when individuals are stronger our communities are stronger.

We are committed to working to ensure that those we work with and those who work with us are treated fairly and provided with opportunities and resources to reach their full potential.

Our commitment to protect, care for, respect, and empower each other by using anti-racist and anti-discriminatory learning and practices is demonstrated when we think, speak and act with humility and respect.

HSCA advocates for systemic change to ensure equitable service delivery.

March, 2021